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Global Affairs Canada
Affaires mondiales Canada

Gender Budgeting Training: Sukhbaatar and Dornod Provinces

Ulaanbaatar, Mongolia

August 2019



Participants at the training in Sukhbaatar aimag



Participants at the training in Dornod aimag

Key topics

- Conceptual remarks
- Approach
- Content of the workshops
- Results
- Engagement and satisfaction
- Learned lessons from the experiment
- Questions, answers and comments



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1 - Conceptual remarks

- Solving gender gap is a responsibility of the central government;
- Choice in spending could make a great differences: in childcare, support for caregivers,
  non-contributive scheme of pensions, etc.;
- Unfortunately very few MPs, ministers and high level public servants are in position to make these choices.

2 - Approach

- At the same time efforts for convincing few people at the top management of the State to introduce more progressive measure are realized,
  a mass of conscientious citizens and civil servants can be developed;
- Local level decisions could improved the day to day services to women.

3 – Content of the workshops



- Identification of the micro-gap in the services of the *Aimags* and in the *Soums*;
- Analysis of the causes of the gap (why women are less in using services?);
- Development of a solution to reduce the gap – a micro-project or affirmative measures.

4 – Results in Sukhbaatar

- 23 participants;
- Mostly Soum’s Heads of Finances;
- The Head of Finances of the Aimag;
- Few other civil servants;
- Six programmes audited with a gender perspective;
- Six affirmative measures developed and presented to the group.

4 – Results in Dornod

- 23 participants;
- Mostly Chiefs of Staff of the Soum Governor’s Offices;
- The Head of Social Policy Division of Aimag Governor’s Office;
- Few other civil servants;
- Four programmes audited with a gender perspective;
- Four affirmative measures developed and presented to the group.

5 – Engagement and satisfaction

- Engagement was high, they all worked and participated in the production of the gender audit and of the affirmative measure;
- 16 participants answered the final evaluation;
- 75% of them qualified the workshop of excellent and 25% of good;
- 100% of participants who fill the evaluation say that workshop enhances their skills.



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6 – Learned lessons

- This workshop is a building process and participants must be present all the time, from the beginning to the end;
- Discipline was good because the trainer use a time management approach to explain the reasons of the rules instead of a normative one;
- Working on their own programmes stimulate the engagement and the participation.

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Question and answers

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Merci!