MERIT

Mongolia:
Enhancing Resource
Management through
Institutional Transformation

Ethical Leadership

Presented by Technical Adviser: Erika Ritchie

Monday, June 25, 2018

Ethics and Values in the Public Sector

- **Ethics**: Standards and principles of right conduct
- **Values**: Enduring beliefs that influence our attitudes and actions
- **Ethical Values**: Enduring beliefs as to what constitutes right and wrong behavior
- Examples: honesty, fairness, transparency



What is Unethical Behavior?

Corruption

The abuse of public office for private gain

Example: Accepting bribes



Conflict of interest:

When personal or private interests collide with the exercise of official duties



Ethical Behavior is a Two-Way Street

← Public servants must exercise ethical conduct when undertaking actions and decisions that have been delegated to them

→ Public servants exercise administrative influence when advising elected officials on policy issues



Promoting Ethical Conduct

- Actively demonstrating and highlighting ethical conduct in your management actions
- Taking time to talk about ethical conduct in group settings
- Posting visual reminders and case studies



Values-based Leadership



- Based on a culture of commitment
- Encourage officials to do the right thing without reliance on rule-based, codified ethics
  - Ethical values: honesty, integrity and fairness
  - Democratic values: accountability
  - Professional values: efficiency, factual
  - People values: caring, empathy

Thank you for your time today