



Мэдлэгийн мод

Knowledge Portal
Change: *Effective and accessible information for public*

Gender sensitive planning and Gender audit
Change: *Changing gender attitudes*

Mine-life-cycle training
Change: 1. Dornod university, Department of Specialized Inspection, Department of Environment and Tourism organized empowerment trainings for 4 aimags, 25 soums, nearly 900 local community members.
2. Increased citizen's legal knowledge.
Enhanced skills to cooperate with mining companies.

Tuv Mine Database
Change: *High quality, transparent information*

Change: 1. Increased community members engagement.

Drone training

Core competencies for Civil Servants
Change: 1. Knowledge of the organization is increased.
Dornod Governor's Office

Change: 1. The capacity of civil servants improved.
Citizens' satisfaction and productivity improved.



DRONE TRAINING

Sukhbaatar, Dornod, Khentii provinces
Department of Environment and Tourism,
Department of Specialized Inspection

Change: *Capacity is improved.*
Quality of the information is improved.



ISO Tuv
Aimag



ISO TUV AIMAG

Change: The satisfaction of citizens, business entities and community members increased by 1.5 points compared to the previous year. The satisfaction and attitudes of civil servants increased by 2.1.

**Change: 1. Improved decision-making skill.
2. Now my job is not a responsibility but a hobby. 3. Learned methods on how to organize trainings successfully. The results of the training are relevant to the methods that was used.
4. "Even I am not majored in Mining and Geology, now I know a lot of things about this sector."**

"Gender-sensitive budgeting" training
Change: 1. Ministry of Finance developed gender sensitive budget for the 2019. There is tea rooms and a dressing room on each floor of the Ministry. This increased the satisfaction of the staff, improved working environment, increased productivity and solved social problems.

"Results-based Management Approach" training
**Change: 1. According to the recommendations given during te training, medium-term and long-term M&E was conducted.
1. Clarification on job responsibilities, renewed procedures and rules, optimized decision-making, improved risk management.**

Change: Positive attitude
“Start from yourself in the
workplace”.

Change: Patience and
consistency

Change: Increased
responsibility
Shared knowledge
Ensured sustainability

Change: Enhanced
competencies and attitudes

Women
in Mining
and
Geology

Change: “Khovdog mashin”
100 km 30 L

Result based M&E
Change: Shared knowledge.
Planning, performance and
reporting is improved.



Women's participation in geology and mining
***Change: Understanding gender in the geology and
mining sectors has changed.***
Government Palace on May 3, 2019



Mine-life-cycle training

**Change: Better understanding of mining process.
Gained legal knowledge. Understanding of the
features of the mining sector is improved.**

Dornod Aimag

**Gender sensitive workplace
Change: Decorated kids
room. Also tennis room was
decorated.**

Gantuya, NCGE

**Empower Civil servants,
ensure sustainable socio-
economic development,
change attitude of civil
servants and community
members Dundgovi GO**

Leadership and Gender Training

**Change: Expressed my new
idea confidently. Honestly
expressing new ideas.**

**In 2020, MET set goal to
change attitude and introduce
the ISO standard -
Tsedevsuren**

**“Mine-
life-cycle”
training**

Eastern Conference

**Change: Improving cooperation among the
governmental organizations, focusing on mining
policy level. Research-based decision making.**

- 1. Thanks to MERIT project TAs functions of the
organization is clearly defined.**
- 2. Job responsibilities are balanced and
stabilized.**
- 3. Organizational structure has become
optimal.**

Results-Based Planning and M&E Training Module

**Change: 1. Implementation of the results-
based planning and M&E**

2. Capacity building and legal regulation

NAOG, CS, Sukhbaatar province

Who: Civil servants, teacher, professor

**It is important to change the approach of space
between the Department of Specialized
Inspection and the community. Cooperation
between the Department of Specialized
Inspection and citizens is improved.**

*Improved self-
development, change,
competencies, attitude
and knowledge*

*Quality of M&E is
improved
Sukhbaatar province*

*Personal Responsibility
and Development*

*Gender attitude
gender-sensitive planning,
budgeting, reporting, and
M&E audits*

*Multilateral open cooperation
Change: In collaboration with the
MERIT project, meetings and trainings
was held with a focus on civil servants
and citizens to address the problems
of the Aimag and local communities.*

Gerelt-Od, Sukhbaatar GO

*Create a positive
environment.
Possibility to learn from
others.
I → WE principle.*

**Knowledge
portal**



Knowledge Portal Geography Geology

Change: M&E system of
the organization was
changed (2017-2019).
S.Enkhbold, MRPAM

Personal Leadership
Gantulga, Dundgovi aimag

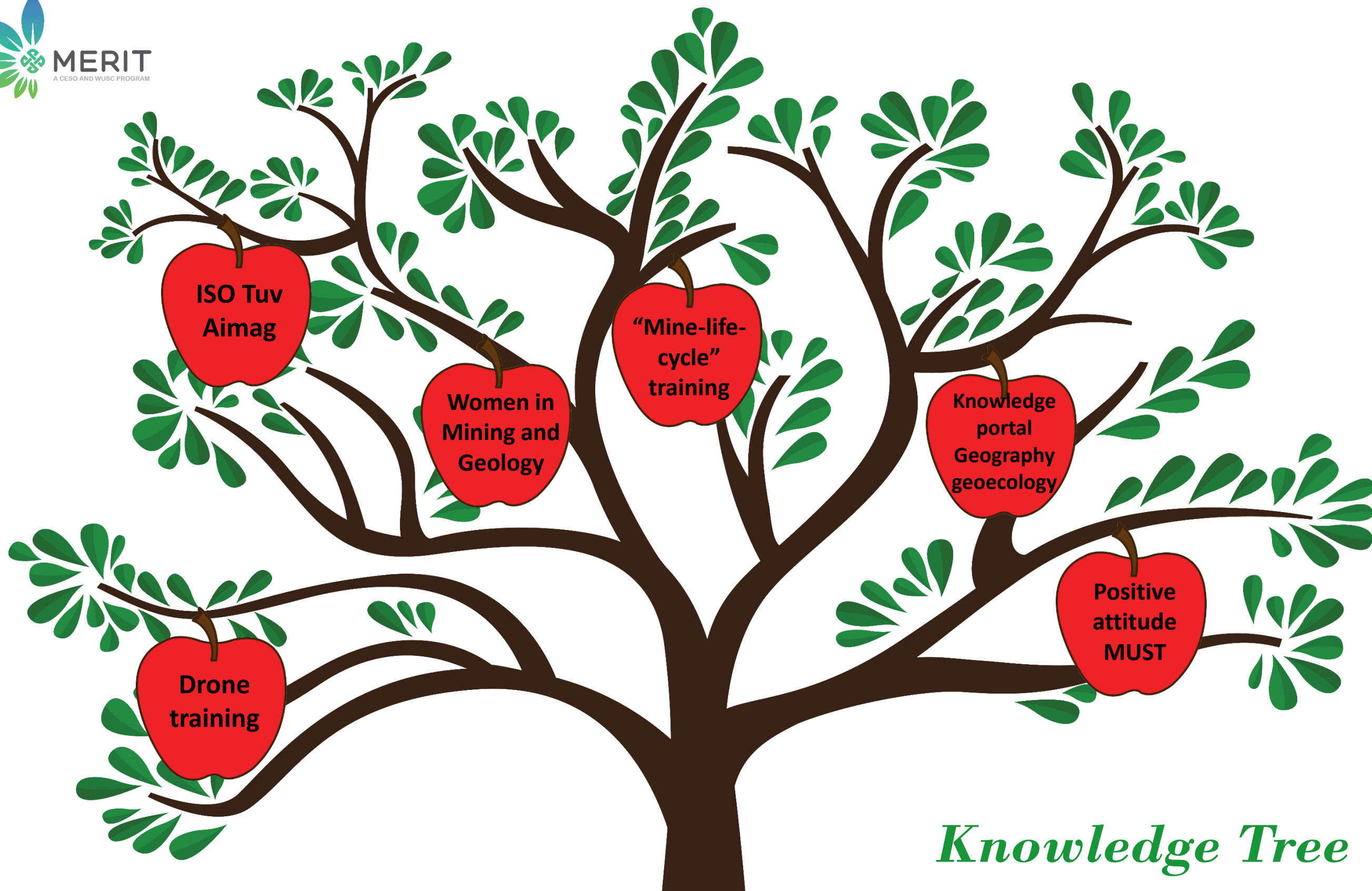
Leadership Symposium
Change Mindset
Change: Started to see thing
differently, improved knowledge.
Narangua, Cabinet Secretariat

**Attitude is changed. From
the beginning was disagree
with TA, Raymond. But after
the cooperation plan was
approved in a short time.**
Purev, MMHI



***Positive attitude
MUST***





Knowledge Tree