

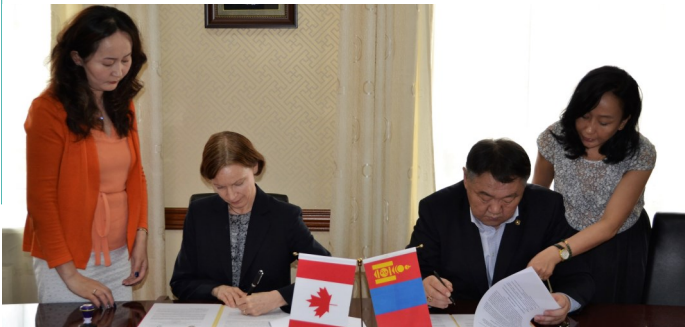
# MERIT Newsletter

July 2019 | Issue 04

## Strengthening Environmental Oversight

June 12, 2019

A Memorandum of Understanding was signed between MERIT and the General Agency for Specialized Investigation of Mongolia (GASI) on June 12, 2019. The partnership will strengthen the capacity of GASI field inspectors and their supervisors as well as rangers from the Ministry of Environment and Tourism (MET). Manuals will be developed from the training to be used in Mongolia's 21 provinces. This partnership serves as a bridge to promote collaboration between the key organizations working on environmental oversight.

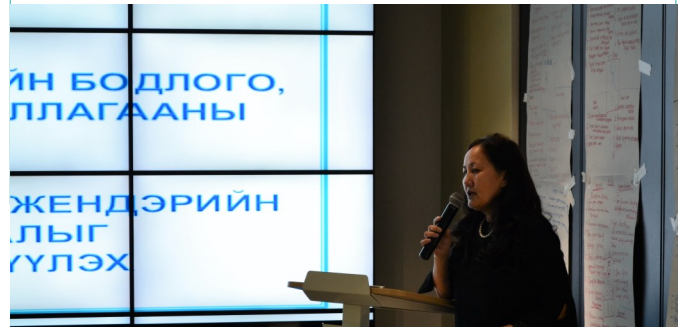


*A Memorandum of Understanding was signed between MERIT and the General Agency for Specialized Investigation of Mongolia (GASI) on June 12, 2019*

## Support for Gender-Responsive Policy

June 17–18 and June 28, 2019

Staff from the Ministry of Mining and Heavy Industry (MMHI), Mineral Resources and Petroleum Authority of Mongolia (MRPAM) and state owned mines participated in a workshop to promote gender awareness and to present the Geology, Mining, Petroleum, and Heavy Industry Sector's Gender Responsive Policy which was approved in May, 2019. MERIT worked closely with the National Committee on Gender Equality (NCGE), MMHI and MRPAM to organize the workshops.



*Ms. Chimegsanaa, Senior Officer at the Department of Strategic Policy and Planning of MMHI, giving a presentation on the newly approved Geology, Mining, Petroleum, and Heavy Industry Sector's Gender Responsive Policy on June 17, 2019*

## 154 Job Descriptions Delivered to the Civil Service Council

May–June, 2019

Technical advisers Will Gow and David Dorward dove into their first MERIT adventure with double assignments to deliver 154 job descriptions under a tight deadline. The work was intense but the reward was presenting job descriptions for all positions from two aimags and one soum to the Civil Service Council (CSC) by June 15, well before the deadline. The remaining job descriptions were delivered by the end of the month. These model job descriptions will be used by the CSC to inform results at the national level as part of the civil service reform process.



## The Power of Ideas: VIP Breakfast, Networking Event

May 30 and June 27, 2019

MERIT's monthly breakfast networking event create a space for relationship-building and the exchange of ideas among central level stakeholders. Two networking events were organized providing opportunities for participants to expand their networks and benefit from insights provided by keynote speakers.



MERIT Technical Adviser Raymond Gervais having a friendly conversation with Ms. Nomin, Director of Fresh Water Resources and Nature Conservation Center, May 30, 2019

## Gender-Sensitive Leadership Program at MET

May 16, 2019

MERIT worked with the Uranchimeg, Director of Clean Technology, Investment and Production Division at the Ministry of Environment and Tourism (MET), the Dale Carnegie Institute and Women for Change to develop a Leadership and Gender program for management. The six-month course will encourage gender-sensitive leadership within the Ministry.



MERIT and Ministry of Environment and Tourism agreed to collaborate on Gender-Sensitive Leadership Program, May 16, 2019

## Results-based Management Training in Sukhbaatar aimag

May 4–June 1, 2019

The monitoring and evaluation department from Sukhbaatar's Governor's office came to MERIT's office to discuss a results-based management assignment. MERIT's answer came in the form of technical adviser Grant Curtis. Grant's training with the provincial Governor's team and four trainings with representatives from the 13 districts increased awareness on how to use RBM to increase effectiveness and efficiency of resources. Lesson learned from the training were shared with the National Academy of Governance as a bridge between the academic and practical application of RBM.



During the RBM training in Sukhbaatar aimag, May 13, 2019

## Awards for Gender Focal Points from Dornod and Sukhbaatar

June 7, 2019

The gender focal points from Dornod and Sukhbaatar, Ms. Altantsetseg and Mr. Byambadorj, were honored as "The Best Promoters of the Gender Equality Law and the National Gender Program in the Rural Areas" by the National Committee on Gender Equality (NCGE). This recognition reflects the gender training and support that MERIT provided and serves to inspire other gender focal points to advance gender equality in their organizations.



Gender focal points from Dornod and Sukhbaatar aimag were awarded "The Best Promoters of the Gender Equality Law and the National Gender Program in the Rural Areas" on June 7, 2019

## Leading Change at IGG

April 27–May 24, 2019

Chuck Conlon's generosity and considerable experience in human resources contributed to the professional growth of MERIT partners and staff members. His first MERIT assignment was to share leadership and change management skills with the Director of the Institute of Geography and Geoecology (IGG) Mr. Battogkhtogh. Discussions on leadership, change management, gender mainstreaming and succession planning with the Director, senior managers and the gender club strengthened gender-sensitive, leadership skills for current and future leaders in the organization.



MERIT Technical Adviser Chuck Conlon giving training on Change Management at IGG, May 17, 2019

## Gender and the Environment

June 13–14, 2019

"The Second International Conference on Environment Science and Technology" was hosted by the Institute of Geography and Geoecology (IGG) in Ulaanbaatar on June 13-14, 2019. Participants from Russia, China, Japan and several other countries gathered to discuss *innovative solutions* to the consequences of climate change. MERIT's Director co-chaired the session on 'Remediation and Control Technologies' and Misha Goforth, MERIT's gender adviser, presented on the relationship



MERIT long-term Technical Adviser Misha Goforth presenting at the The Second International Conference on Environment Science and Technology, June 13, 2019

## Women in Mining

May 3, 2019

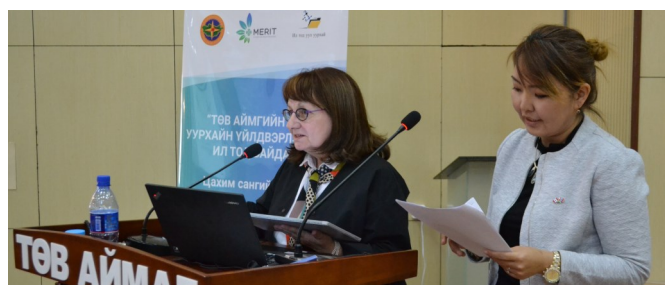
MERIT collaborated with Dale Carnegie Institute to host a "Skills for Success" session for one hundred women at the second annual "Women in Mining Industry" forum. The event was organized by the Ministry of Mining and Heavy Industry with a focus on women's leadership in the sector.



## Mine database launch in Tuv aimag

June 20, 2019

Carmen Gagnon, a member of MERIT's frequent adviser plan, makes the most of her assignments in Mongolia with regular visits to the opera, ballet, symphony and cultural events. On her third assignment Carmen continued to guide the working group at the Tuv aimag in the design and launch of an open source mine database. The database contributes to a responsible, transparent natural resource sector and promotes social responsibility.



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