



Affaires mondiales Canada

# Presentation on similar intents in Canada, in Peru, and in Uruguay

Ulaanbaatar, Mongolia

August 2019

### Key topics

- 1. Experiences in Peru
- 2. Experience in Uruguay
- 3. Experiences in Canada
- 4. Experiences in South Africa
- 5. Challenges
- 6. A concerted plan for Mongolia
- 7. Opened discussion



#### 1 – Experiences in Peru

- A committee in each organization of the State in charge of doing the gender audit, planning the affirmative measures and evaluate progress of the situation of the women in their sector;
- Intent to disseminate to subnational government with a guideline, but without regulation enforcement.



#### 2 – Experiences in Uruguay

A set of practices, a step-by-step guideline, to auditing the situation of women in each sector.



#### 3 – Experiences in Canada

- A transversal policy and an almost compulsory e-learning to be followed by each agent of the State;
- Coaching from a central unit available;
- Compulsory reporting on gender as transversal issue for each governmental organization.



#### 4 – Results in South Africa

- A set of values and principles for prioritizing the socioeconomic needs of poor women providing a tool to monitor spending;
- An empowerment for the institutions of government to prioritize, plan and monitor to do so;
- An empowerment for civil society to engage them in discussion around that important topic.



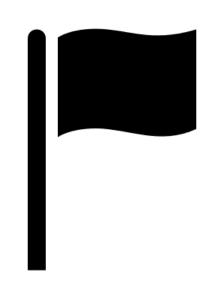
#### 5 – Challenges

- Resistance of some conservative forces;
- Going from knowledge to practice;
- Sustainability of the practices;
- Compliance of the guideline and even of the regulations.



#### 6.1— A two-fold approach

National level interventions



#### Subnational level interventions





#### 6.2 – A three-short-phase cyclic approach

Dissemination **Application** Learning process

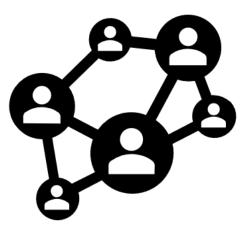


## 6.3 – Gov. and civil society efforts

Dissemination, application, learning process in government



Dissemination, application, learning process in society





#### 6.4 – Main activities

- Standard management activities (Plan, M/E, etc.);
- E-learning on gender policy;
- On site capacity building on gender budgeting;
- Promotion of a regulation (local, provincial and national level) for sex-disaggregated report on beneficiaries;
- Accountability Public sessions on gender efforts;
- Training of trainers.





# Discussions



# Merci!