



Global Affairs
Canada

Affaires mondiales
Canada

Presentation on similar intents in Canada, in Peru, and in Uruguay

Ulaanbaatar, Mongolia

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Key topics

1. Experiences in Peru
2. Experience in Uruguay
3. Experiences in Canada
4. Experiences in South Africa
5. Challenges
6. A concerted plan for Mongolia
7. Opened discussion

1 – Experiences in Peru

- A committee in each organization of the State in charge of doing the gender audit, planning the affirmative measures and evaluate progress of the situation of the women in their sector;
- Intent to disseminate to subnational government with a guideline, but without regulation enforcement.

2 – Experiences in Uruguay

- A set of practices, a step-by-step guideline, to auditing the situation of women in each sector.

3 – Experiences in Canada

- A transversal policy and an almost compulsory e-learning to be followed by each agent of the State;
- Coaching from a central unit available;
- Compulsory reporting on gender as transversal issue for each governmental organization.

4 – Results in South Africa

- A set of values and principles for prioritizing the socioeconomic needs of poor women providing a tool to monitor spending;
- An empowerment for the institutions of government to prioritize, plan and monitor to do so;
- An empowerment for civil society to engage them in discussion around that important topic.

5 – Challenges

- Resistance of some conservative forces;
- Going from knowledge to practice;
- Sustainability of the practices;
- Compliance of the guideline and even of the regulations.

6.1– A two-fold approach

National level interventions



Subnational level interventions



6.2 – A three-short-phase cyclic approach

Dissemination



Application



Learning process



6.3 – Gov. and civil society efforts

Dissemination, application,
learning process in government



Dissemination, application,
learning process in society



6.4 – Main activities

- Standard management activities (Plan, M/E, etc.);
- E-learning on gender policy;
- On site capacity building on gender budgeting;
- Promotion of a regulation (local, provincial and national level) for sex-disaggregated report on beneficiaries;
- Accountability Public sessions on gender efforts;
- Training of trainers.



Discussions





Merci!

