

The Mongolia: Enhancing Resource Management through Institutional Transformation (MERIT) project, funded by the Government of Canada in collaboration with the National Academy of Governance (NAoG) conducted a pilot to introduce Gender-responsive Budgeting to provincial, district and sub-district level administrations.

The pilot was conducted in the provinces of Dornod, Dundgovi, Tuv and Sukhbaatar from 2018 to 2022.

## THE OBJECTIVES OF THE PILOT:

- To test the implementation of gender-disaggregated, public expenditure, incidence analysis at the provincial, district, and sub-district levels supported by the local leaders and developed by civil servants.
- To support the adoption of micro-projects in the short term.
- To analyze the challenges with implementation and to identify the solutions, such as the ones applied by local authorities and civil servants.

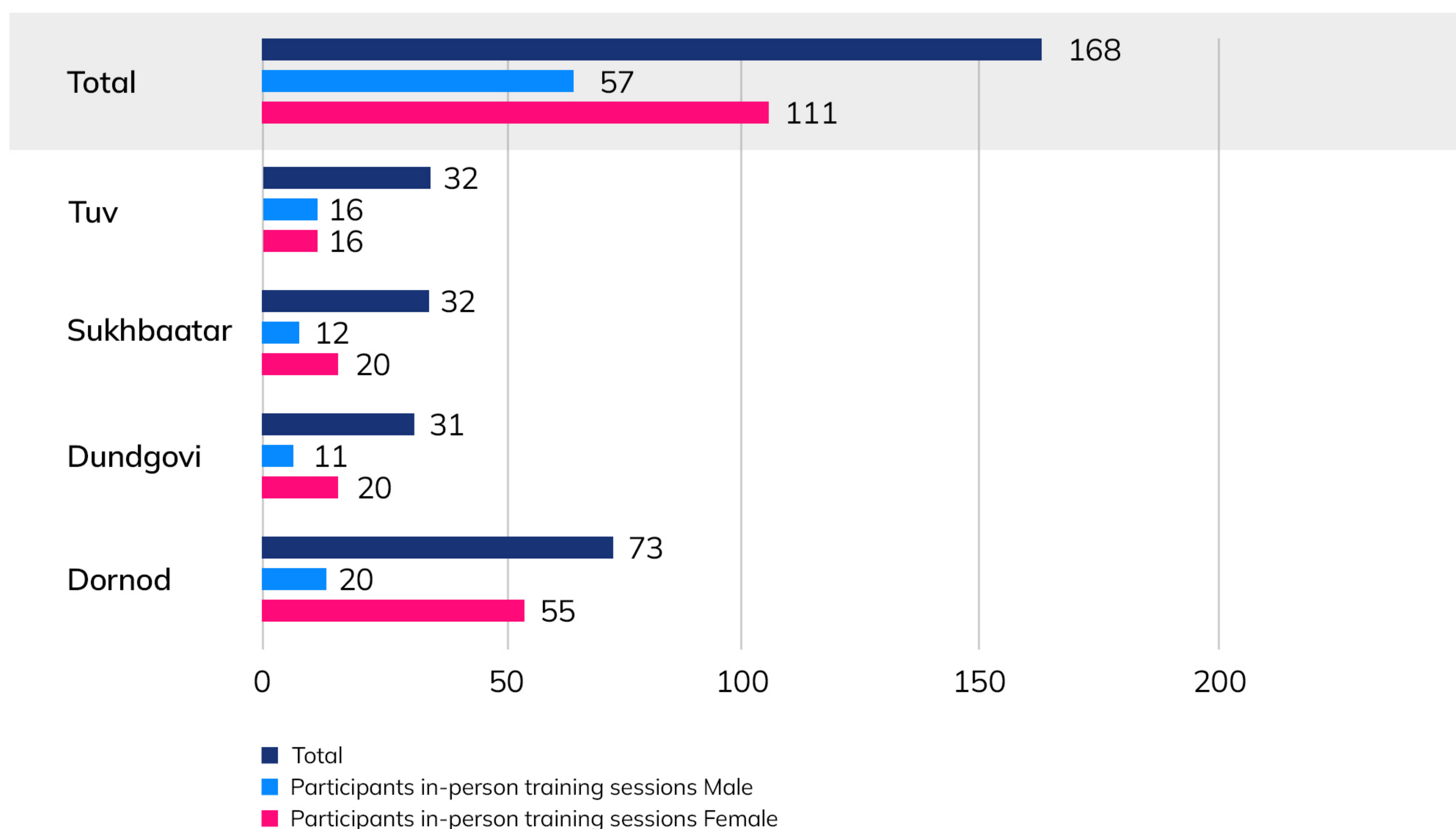
## RESULTS AT THE GLANCE:

**1,190** (960F/260M) participants enhanced their knowledge of gender-disaggregated public expenditure through the e-learning baseline training

**168** (111F/57M) participants received follow-up training, coaching, and mentoring to apply micro-projects in their workplace.

The **58 micro projects** were implemented successfully. By implementing 80% of 58 micro-projects with zero budget, it has been demonstrated that even small efforts can make a significant impact in combating gender stereotypes and promoting equality.

## GRB CHAMPIONS, BY PROVINCES



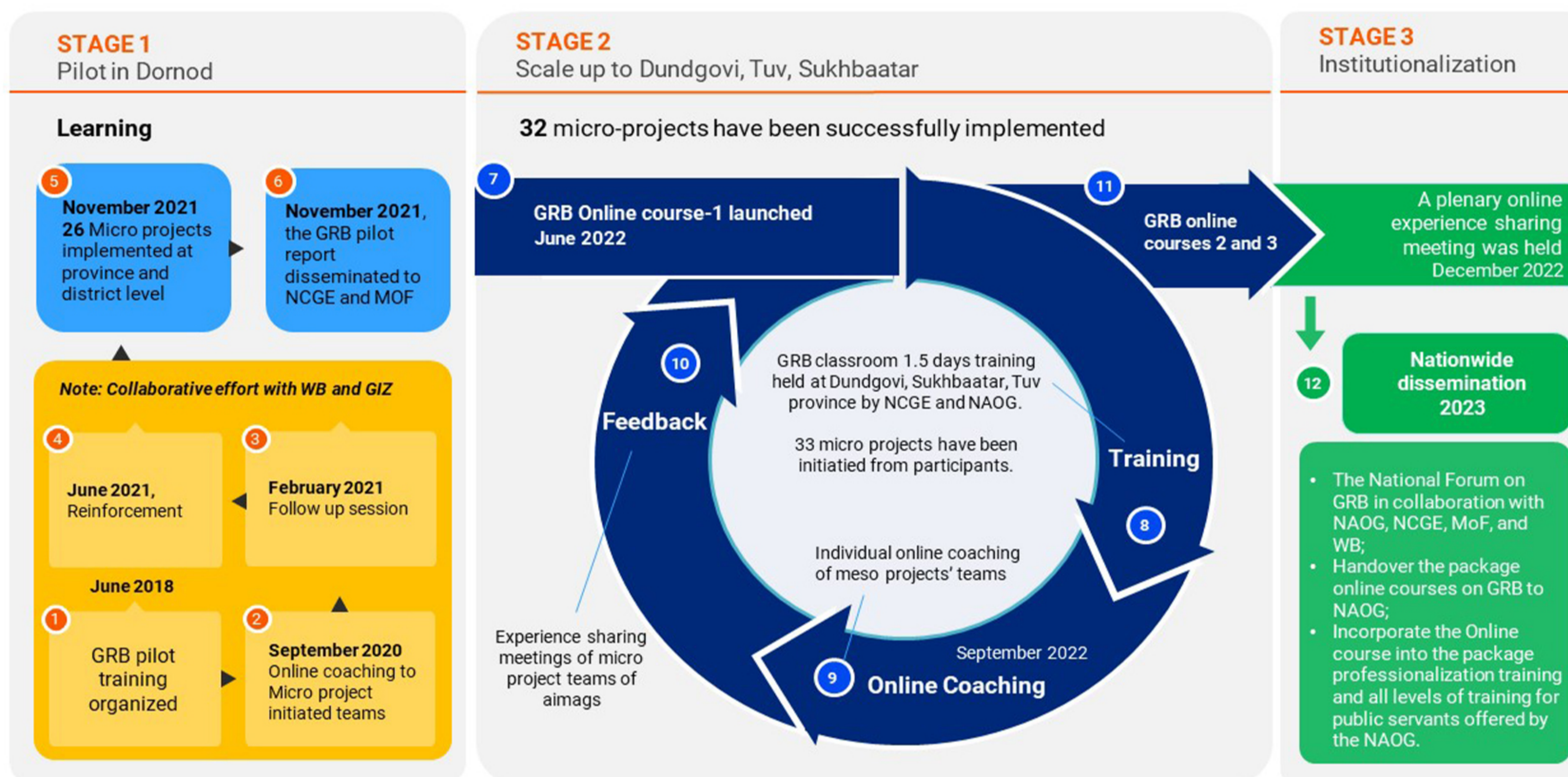
# GENDER-RESPONSIVE BUDGETING PILOT PROJECT

- Previously, data was not collected with gender disaggregation. However, statistics are now processed separately by gender, allowing for a better understanding of the different experiences and needs of men and women.
- Ranger positions were previously only available to men, but now women have the opportunity to apply, be selected, and work in the role.
- The province has revised the beneficiary selection criteria for projects and programs to ensure gender balance among beneficiaries.

## PROCESS OF GRB PILOT PROJECT



## KEY MILESTONES OF GRB PILOT PROJECT IMPLEMENTATION AND ITS SUSTAINABILITY



## THE TOP FIVE FACTORS FOR SUCCESSFUL GRB IMPLEMENTATION IN MONGOLIA:

1. **Political commitment:** Strong political commitment is crucial for prioritizing gender equality in public policies and programs.
2. **Institutional arrangements:** Effective institutional arrangements are necessary for successful GRB implementation, including establishing a clear mandate and allocating resources.
3. **Gender mainstreaming:** Integrating gender considerations into all aspects of policy-making and budgeting processes is essential for effective GRB implementation.
4. **Data and evidence:** Collecting and analyzing sex-disaggregated data can help identify gender disparities and inform policy-making and budgeting decisions.
5. **Participation and accountability:** Active participation of civil society organizations and other stakeholders is important for inclusive and accountable GRB implementation, including involving them in policy-making and establishing oversight mechanisms.