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Canada

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# Scaling-up

Main reference to the guideline: chapter 9, page 66-67

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# Key concepts

**Gender budgeting**

**Prone to equality  
and equity or not?**

**Peruvian option**

**Uruguayan option**

**Canadian option**

**What would be  
yours?**

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# Gender budgeting

- Could be part of the budget preparation, during the execution or at the moment of the evaluation;
- Is not more than an audit of the spending and the taxation of the state and verifying how these policies affect differently men and women;
- In its simpler expression, it is a sex-disaggregated evaluation of the impact by beneficiaries and on the payroll.

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# Prone to equity and equality?

- Public actions can be:
- Prone to equity and equality;
- Prone to inequity and inequality;
- Specific to one sex.

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## Peruvian option

- A committee in each organization of the State in charge of doing the gender audit, planning the affirmative measures and evaluate progress of the situation of the women in their sector.

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# Uruguayan option

- A set of practices, a step-by-step, to auditing the situation of women in each sector.

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# Canadian option

- A transversal policy and an almost compulsory e-learning to be followed by each agent of the State.

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## And what's yours?

- Committee?
- Norms and rules?
- Capacity building?





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**Thank You.**

