MERIT

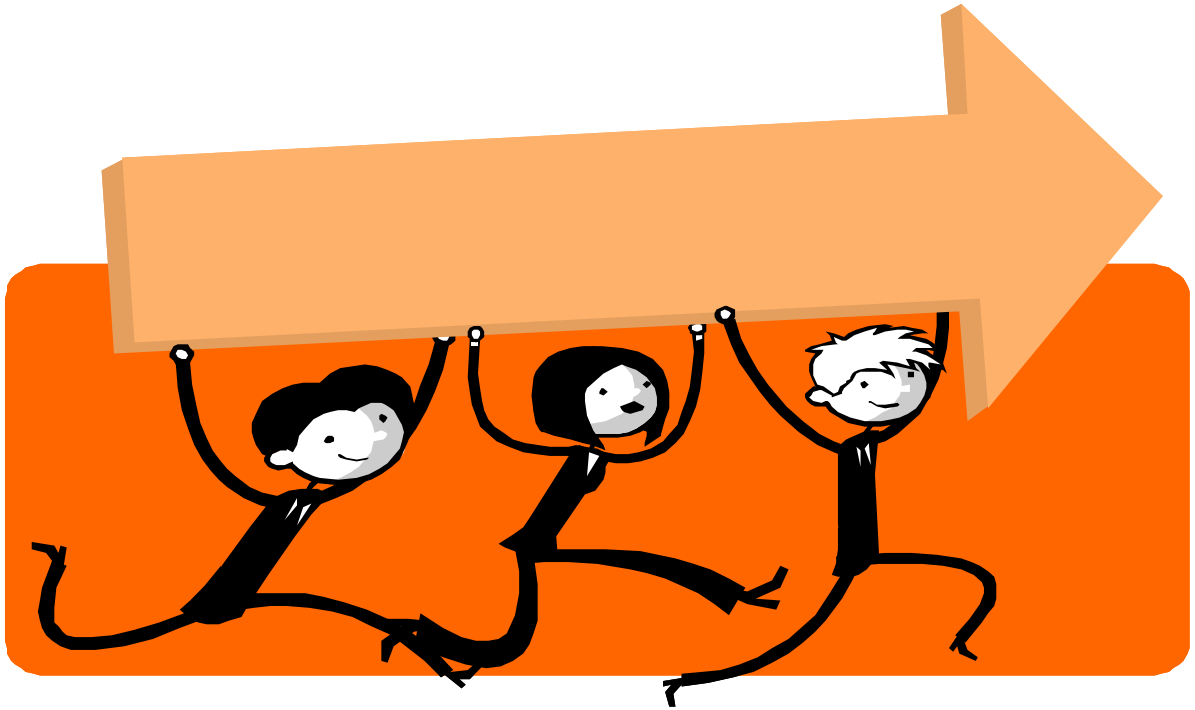
Mongolia:
Enhancing Resource
Management through
Institutional Transformation

Team Building Training

May 15, 2017

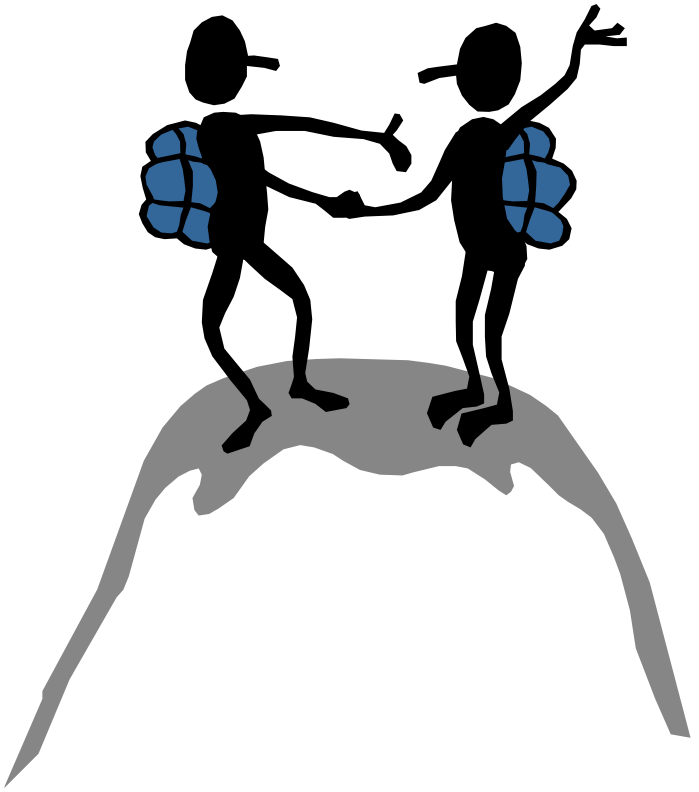
MERIT

WELCOME
Team Building



Introductions

- Name
- Position
- How long in the position
- Favourite hobby– Interest



Teambuilding- Program

Agenda

Your agenda

Work Team

What is a Work Team? – Teamwork?

Work Team Defined

Group of people who:

Share a goal or purpose

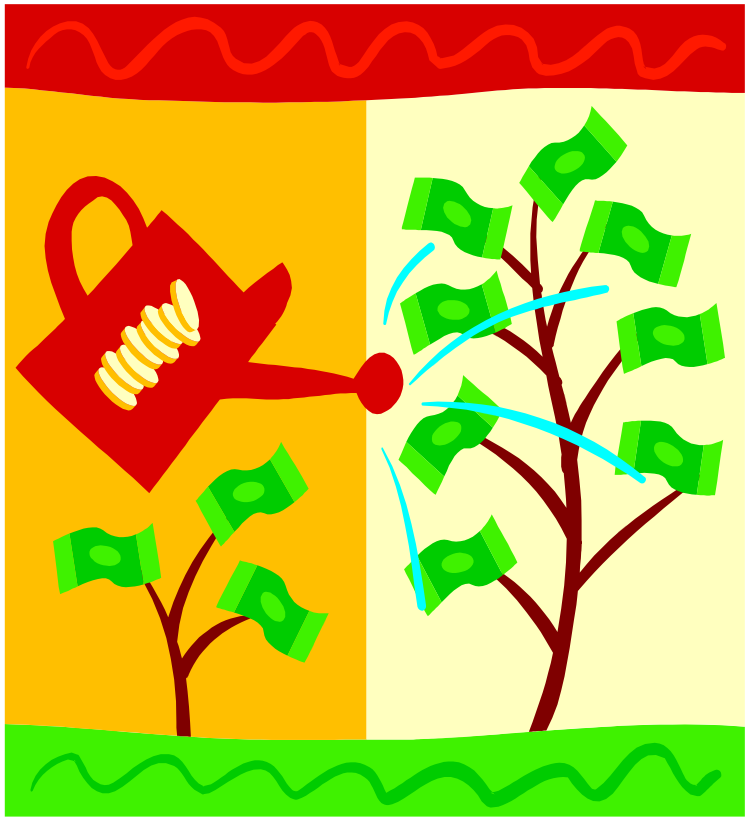
Communicate effectively

Work cooperatively

Have diverse backgrounds/skills

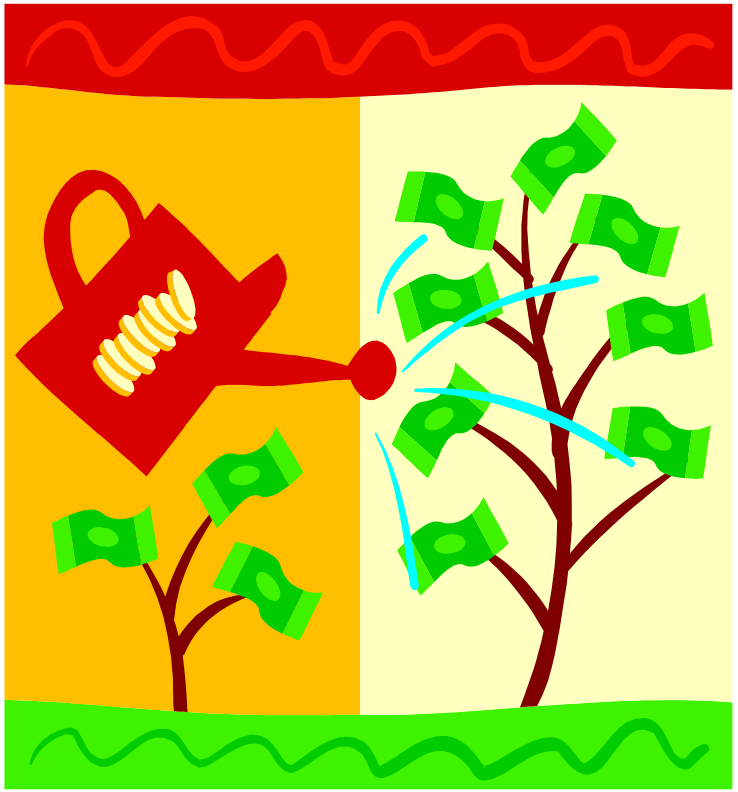
Benefits of Teamwork

What are the advantages for you and your organization to teamwork?

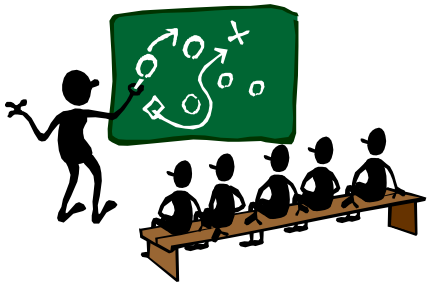


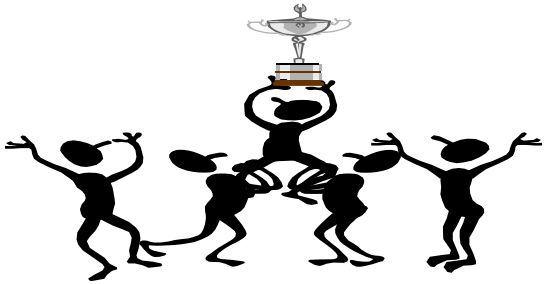
Benefits of Teamwork

- Manage complex work
- Better information
- Ownership of task
- Impacts morale
- Creative results
- Others?



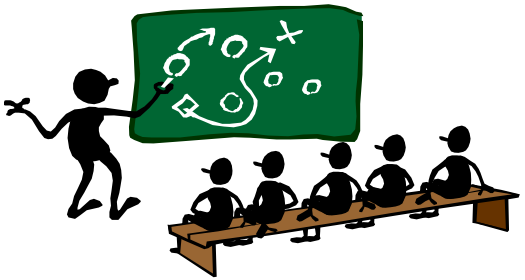
Your teamwork experiences

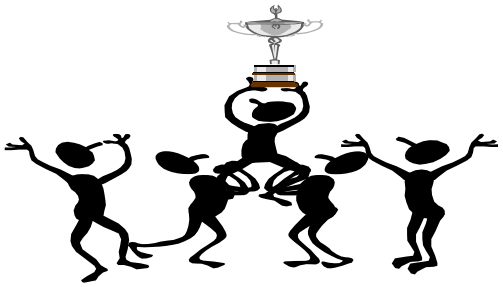




- Find a partner
- Either in your work or personal life talk about any team experiences you may have had
- What were the benefits, what did you like, what did you not like?

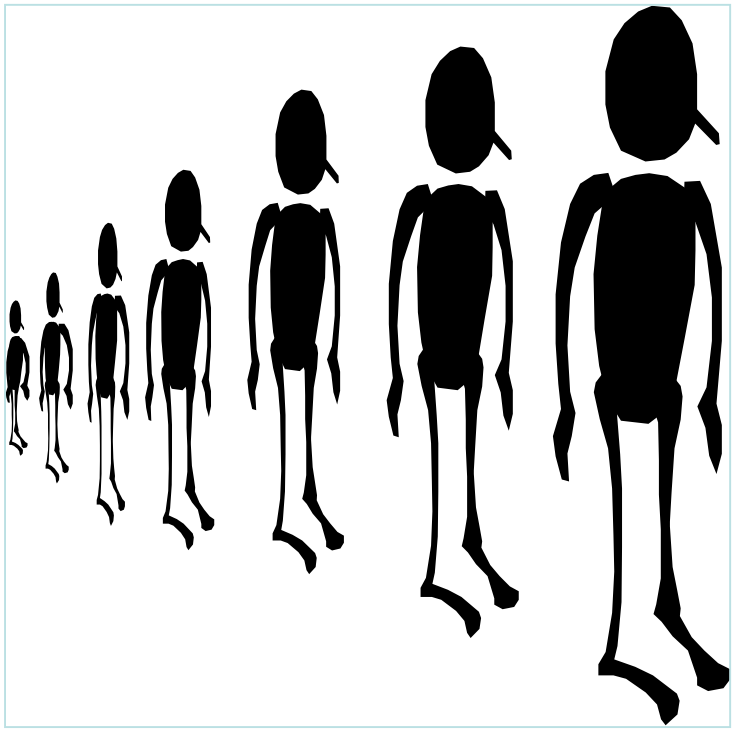
Your work becomes teamwork





- Identify a work task of activity?
- Is there a work process that needs improvement?
- Create a plan to do this work?
- Goal? Purpose? Who is involved? Roles? Resources? Schedule? Milestones? Communications?

Teamwork Challenges



- What challenges will you have to deal with?

-Time?

-Conflict?

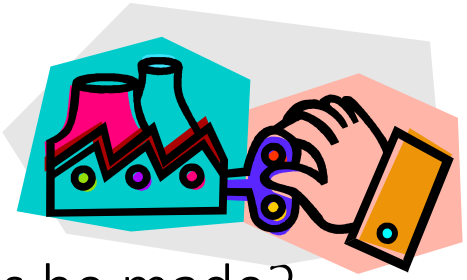
-Change?

-Leadership style?

-Organizational support?

- How will you deal with them?

Teamwork Tools



- Establish some ground rules- ex. how will decisions be made?
- Have defined roles, responsibilities?
- Talk about standards of behaviour?
- Obtain and share information (ex.data)
- Document actions, keep records
- Use technology-ex.data, share information
- Communicate progress, celebrate success

Summary- next steps?

- How did this work for you?
- Are there one or two things that really hit home for you?
- This is just the beginning
- The last word is yours

Баярлалаа